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Curating specialist talent

Through experience comes understanding

We appreciate the challenges that organisations in the Logistics and Supply Chain arena face. The way we buy things is changing, retail is moving online and customers' expectations are rising.

Retail aside, there has been huge investment in the area of automation, with companies looking for support to implement best practice processes cost-effectively. Certainly, the appetite to invest and grow is there, but the right people need to be brought in to make it happen. At Outsource, our sole purpose is to source, select, organise and present you with specialist candidates, while providing you with the insight you need to understand the talent pools.

We call it Curating Specialist Talent, and it's how we ensure you get the staffing results you're looking for.

We work in partnership with our clients, taking a long-term view to help solve recruitment issues faster and more cost-efficiently, while delivering a personalised solution that leads to noticeably better results.

Who we are

Taking care of staffing in the Logistics & Supply Chain sector.

Specialisms:

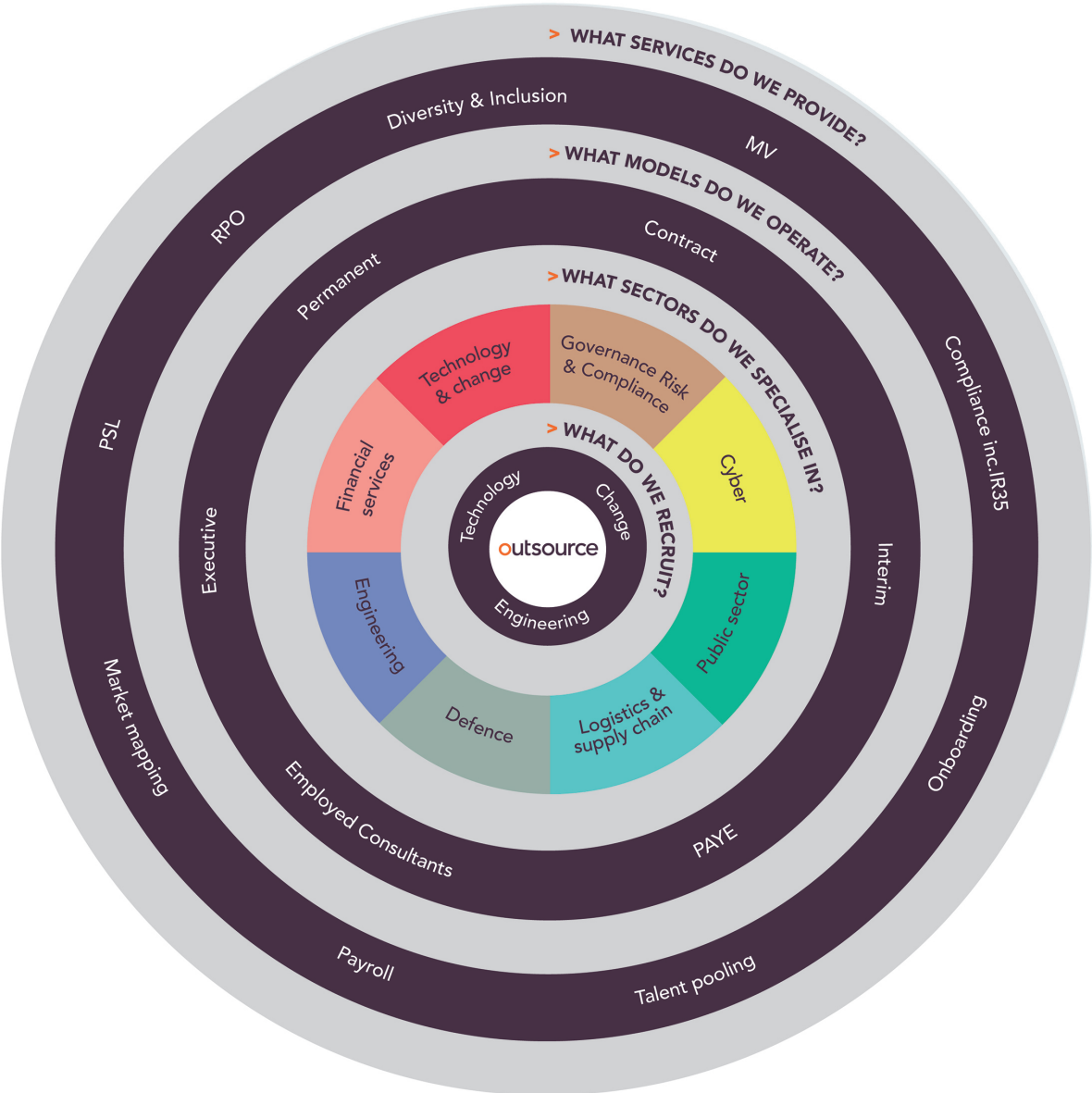
- Warehouse Systems
- Transport Systems
- Senior Appointments
- Project & Programme Managers
- Operational Managers
- Supply Chain
- Procurement

Our wealth of experience recruiting within Logistics and Supply Chain means that you can focus on the specifics of what you need, without having to provide us with line-by-line explanations.

With us, you get the best possible specialist advice. And thanks to our network of proven Logistics and Supply Chain candidates across the UK and Europe, it's more than likely that we already know and trust just the right person to fill your next vacancy.

We're proud to be one of Britain's largest independent specialist recruitment agencies, with tried and tested processes and a history of handcrafting bespoke resourcing strategies.

In recruitment terms this is truly a candidate-led market. We know the talent and have built up the pool of resource.





A complete workforce solution

Turn to us for services to support every staffing requirement.

The relationships we've built over the years with both clients and candidates have given us unrivalled insight into the challenges, deadlines and opportunities that you face every day. This means that you can turn to us whenever you need our input and advice, confident that our tailor-made solution will help you fulfil your goals, big or small.

Our honest appraisal of your requirements and the unique suggestions we make will enable you to make smarter, better informed staffing decisions.

Our Logistics and Supply Chain division offers the full suite of service offerings (above) and will be happy to adapt and mould them to your needs. Testimonials and case studies are available on request.

Industries we serve

- 3PL/4PL
- Retail/Ecommerce
- Food & Beverage
- FMCG
- Automotive
- Manufacturing
- Pharmaceutical/Healthcare

Our contractors
rate us 4.7 out of 5



Who we've worked with

Over the years, we have become integral to our clients' recruitment successes by listening to their challenges and becoming a vital part of their recruitment team. We work with companies of all sizes across all sectors.

Our customers vary from major 3PLs to industry SME's. Assignments can vary from sourcing managers in transport and warehousing through to project leaders for business change.

Our solutions have included the building of an entire WMS team for a major retailer. A team of implementators, configurers, testers, trainers and project managers were

supplied. This ensured that one of the largest implementations in the UK was a success.

We're proud of the fact that most new clients come to us through word of mouth or referral. This is testament to the strength of the strategic partnerships that we build.

Expertise you'll value

Our Logistics and Supply Chain services leadership team are well established and have built up a wealth of sector-specific knowledge and experience. Ultimately, we understand the roles you are recruiting for and can identify the right candidates to fill them.



DID YOU KNOW?

We have placed over 300 people into technology roles in the L&SC space in the last 5 years.



INTEGRITY



DEDICATED



CONSULTATIVE



ACCOUNTABLE

Our approach

A handcrafted approach

We work hard to listen and then build handcrafted workforce solutions for you. Whether you want a straightforward RPO or have a need for selective bench resource to deliver timely projects, our suite of services below can be flexed to suit.

We listen

By paying attention to your needs and taking care of every detail on your behalf, we'll save you time and effort. It's about quality, not quantity.

We're agile

We have a network of thousands of professionals to reach out to when we're searching for the right fit for a role. Talk to us about all or any of our workforce solutions and we'll handcraft a strategy to meet your specific needs. And if our suggested candidate is out of your budget, we'll look elsewhere to deliver extraordinary solutions to your everyday challenges.

We work in partnership

After a position has been filled, we don't just leave you to it. You can expect us to remain in communication, to act on the feedback you give us and deliver a service built on constant improvement.





Taking care of everything

It's not just our specialist knowledge that sets us apart, it's the way we work in partnership.

The phrase 'taking care of everything' is integral to the way we work. By its very nature recruitment is about people, so we make sure we put people at the very heart of everything we do. Similarly, we know that the best long-term relationships are based on trust.

Caring about our clients

We care about the businesses we work with and we want to see them succeed. Our aim is to help clients resolve their skills challenges, not merely fill holes in their workforce.

And we don't stop there. We offer a full onboarding and compliance service, bespoke to the level of service

you need, and all our candidates are thoroughly reference checked. We also have dedicated client and candidate care teams and have extensive experience of working closely with blended workforces. Whatever the mixture of resources in your organisation, we'll be by your side for the long term.

Caring about our candidates

It's only by building lasting relationships with highly skilled professionals that we're able to keep offering the great service we do. We support our network of candidates, learn about their passions, champion their skills and work to resolve their issues.

"I have worked with Outsource as a hiring manager and as a candidate and at all times have found the approach logical, informative and they deliver a good end result. Their ability to match the right candidate to the right opportunity is excellent."

Technology programme manager, Logistics client

Let's start today...

Get in touch to find out more about the specialist Logistics and Supply Chain recruitment services we offer:

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