





Curating specialist talent

Through experience comes understanding

Almost every business is driven by technology and those investing in development need the best possible technical teams. The challenge for start-ups and multinationals alike is finding and securing the talent to build those teams – and that's where we excel.

At Outsource, our sole purpose is to source, select, organise and present you with specialist candidates, while providing you with the insight you need to understand the talent pools.

We call it Curating Specialist Talent, and it's how we ensure you get the staffing results you're looking for.

We understand. Having worked at the heart of your industry for many years, we can provide you with the people you need, while working in partnership with you to deliver a tailor-made workforce solution that flexes with the needs of your business.

Who we are

Taking care of staffing in the Technology Sector.

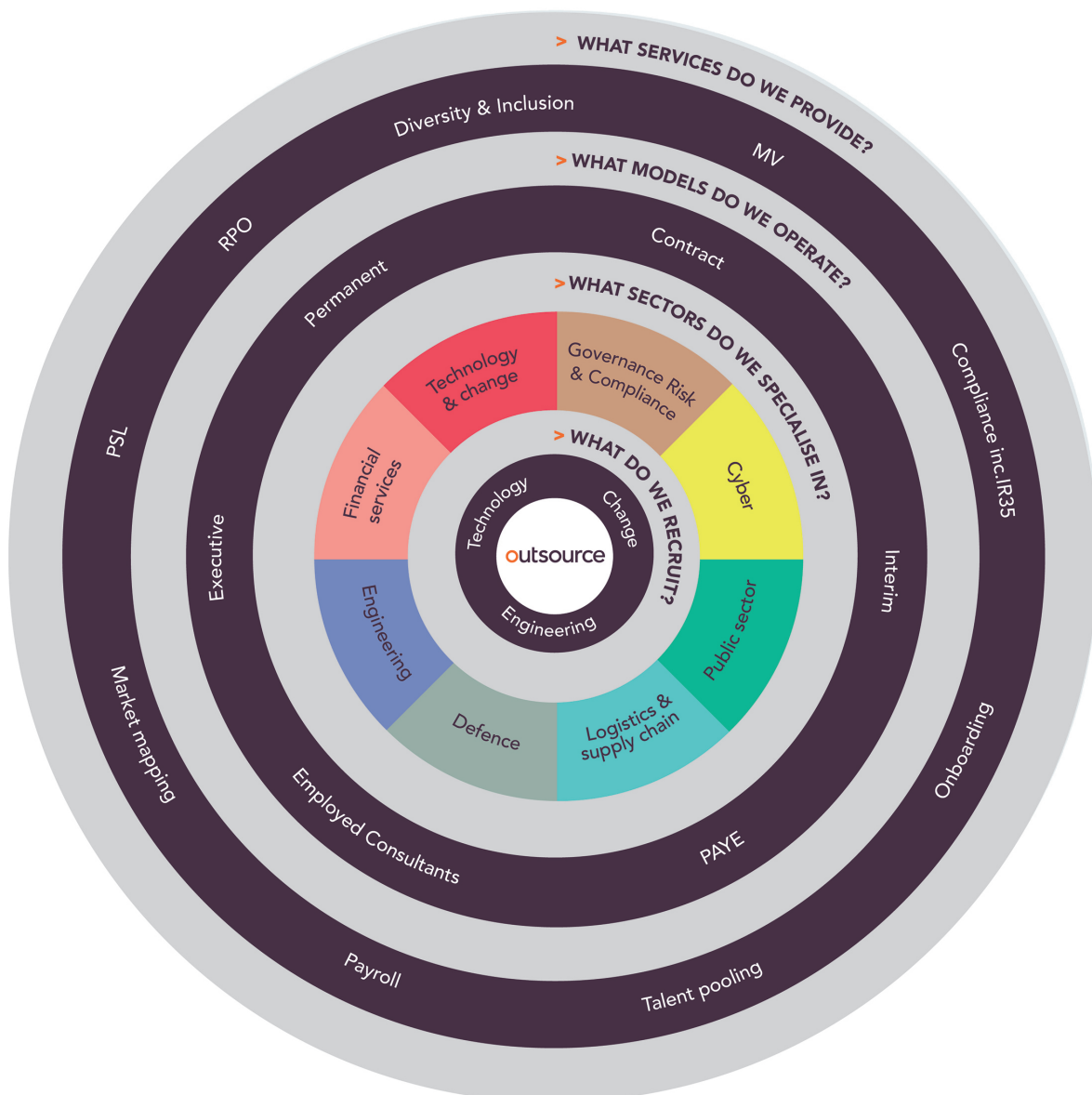
Our wealth of experience means that you can focus on the specifics of what you're trying to achieve, without having to provide us with line-by-line explanations.

With us, you get the best possible specialist advice. And thanks to our network of candidates across the UK, it's more than likely that we already know and trust just the right person to fill your next vacancy.

We're one of Britain's largest independent specialist staffing agencies and whatever your challenge, be it big or small, we'll be able to provide you with the considered, business-critical resourcing solution you're looking for.

"The Outsource team was a real pleasure to work with, their attitude and approach is very positive and 'can do'."

Emma Crump - Senior HR Business Partner, Santander UK Technology



Taking care of technology staffing

As an established recruitment business with longstanding experience in the Technology arena, we can help you build the teams you need to deliver the projects that matter.

The roles we fulfil on a daily basis cover the full software development lifecycle and embrace today's critical technologies to help you create robust, well written and well-tested solutions.

How we'll work with you

We have been placing these specialist roles since we started as a company and have built many valuable relationships across the industry. Our consultants are segregated into the specialisms that matter, which get them closer to the

people you need, and we use our market intelligence to overcome the talent scarcity that can hamper many businesses.

Currently, we have over 900 contractors on our books and the positive working relationships we've fostered helps us to reach out into the technology community. Plus, our consultants run Developer Alpha Meetups events and maintain their own networking communities so that you can access the best possible talent.

When we locate the people that match your requirements, you can count on us to screen them rigorously so that you can be confident that their technical knowledge meets your expectations.

Specialist roles

- Head of IT
- CTO
- Head of change
- Project managers
- Development managers
- Infrastructure managers
- Business analysts
- Architects
- Developers
- Testers
- Support staff
- Scrum masters
- Credit Risk



We know where the best people are placed and we understand the best way to engage with them.





Our contractors
rate us 4.7 out of 5

feefo 
The Global Feedback Engine



Helping our clients make change happen

The dynamic nature of today's marketplace dictates that most large organisations will have to implement transformation programmes to keep pace with legislative, technological or regulatory demands. These programmes take time and specialist skills, but it's essential that companies don't become distracted from their core operations.

This is exactly our area of expertise. We can provide you with the specialists to help you achieve your change goals in the following business-critical areas:

- Business Change and Transformation
- Programme and Project Management
- Business Analysis
- Business Architecture
- Business Process Improvement
- PMO
- Development
- Risk

We work in every sector, from Financial Services to Retail and from Automotive to Media and Entertainment.

Whether it is supporting Goldman Sachs in running assessment centres as they staff their new digital banking contact centre or partnering with

Lombard Risk in the end-to-end infrastructure & recruitment set up of their new Birmingham Technology Centre, the handcrafted range of resourcing solutions we have provided speaks for itself. With clients ranging from Debenhams and Aston Martin to Lloyds Banking Group – we forge long-lasting relationships, and pride ourselves on the fact that most new clients come to us through word of mouth or referral. This is testament to the strength and longevity of the strategic partnerships we build.

How we'll work with you

Typically, these are trusted roles that carry a large amount of responsibility. Sourcing the right candidates makes a real difference and we pride ourselves on building solid relationships and on knowing your market. Our consultants will often be already connected with the best people to implement your change programme successfully and efficiently.

Our process

Before we go out into the marketplace to find the right people for you, we'll come in and talk to you about your business, identify where efficiencies can be made and create a unique staffing solution that will deliver the results you're looking for.



DID YOU KNOW?

We have placed over 2000 people into Technology and Change roles.

Our approach

A handcrafted approach

We work hard to listen and then build handcrafted workforce solutions for you. Whether you want a straightforward RPO or have a need for selective bench resource to deliver timely projects, our suite of services below can be flexed to suit.

We listen

By paying attention to your needs and taking care of every detail on your behalf, we'll save you time and effort. It's about quality, not quantity.

We're agile

We have a network of thousands of professionals to reach out to when we're searching for the right fit for a role. Talk to us about all or any of our workforce solutions and we'll handcraft a strategy to meet your specific needs. And if our suggested candidate is out of your budget, we'll look elsewhere to deliver extraordinary solutions to your everyday challenges.

We work in partnership

After a position has been filled, we don't just leave you to it. You can expect us to remain in communication, to act on the feedback you give us and deliver a service built on constant improvement.

A complete workforce solution

Turn to us for services to support every staffing requirement.





Taking care of everything

It's not just our specialist experience that sets us apart, it's the handcrafted way we work in partnership.

The phrase 'taking care of everything' is integral to the way we work. Staffing is about people, so we make sure we put people at the very heart of everything we do. At the same time, we know that the best long-term relationships are based on trust.

Caring about our clients

We care about the businesses we work with and we want to see them succeed. Our aim is to help clients resolve their skills challenges, not merely fill holes in their workforce.

We don't stop there. We offer a full onboarding and compliance service, bespoke to the level of service you need, and specialise in providing security cleared candidates. And by keeping you abreast of any regulatory changes and legislation that may affect you, via webinars, workshops and other training, we can help to ensure nothing is missed. The handcrafted, flexible way we work will fit in with the way you work.

We put all of our candidates through a pre-engagement screening process. The team we have in place care about getting it right, for our clients, for our candidates and for our reputation.



INTEGRITY



DEDICATED



CONSULTATIVE



ACCOUNTABLE

Let's start today...

Get in touch to find out more about the specialist Technology and Change staffing solutions we offer:

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